

Maine Township Town Hall
1700 Ballard Road Park Ridge, IL 60068
Tuesday, November 10, 2020

Special Township Board Meeting
AGENDA

NOTICE IS HEREBY GIVEN that a Special Township Board Meeting of the Maine Township Board, Cook County, Illinois will be held on Tuesday, November 10, 2020 at 6:30 p.m. in accordance with Section 80-10(b) of the Illinois Township Code, 60 ILCS 1/80-10(b). Said meeting has been called by Township Supervisor Laura Morask. This meeting will be conducted by audio or video conference without a physically present quorum of the Maine Township Board because of a disaster declaration related to COVID-19 public health concerns affecting the Township. The Township Supervisor determined that an in-person meeting at the Township building with all participants is not practical or prudent because of the disaster. Township officials and legal counsel will not be physically present at the Township building, if that is unfeasible due to the disaster. Physical public attendance at the Township building may be limited or not feasible, so alternative arrangements for public access to hear the meeting are available here: <https://us02web.zoom.us/j/89887514259>.

To obtain password to connect to this meeting, please contact Richard Lyon at 224-257-4869 prior to 6:00 p.m. on November 10, 2020; the date of the meeting. The meeting will also be audio or video recorded and made available to the public, as provided by law.

The meeting will be held for purposes of considering the following agenda:

Call Regular Meeting to Order/6:30

Pledge of Allegiance

Roll Call

- Public Participation
- Continuing Discussions and Vote on Elected Officials Compensation for Next Four-Year Term
- Adjournment

Peter Gialamas

Maine Township Clerk

STATE OF ILLINOIS)
COUNTY OF COOK) SS.
TOWN OF MAINE)

RESOLUTION 2020-7
COMPENSATION OF TOWN OFFICERS

WHEREAS, Chapter 50 of the Illinois Compiled Statutes, referred to commonly as the Local Government Officer Compensation Act, Section 145/2 sets forth the time for establishing compensation of Town Officers, including the Road District Treasurer; and

WHEREAS, the Statute in such case, made and provided, requires such establishment of compensation at least 180 days before the beginning of the terms of the officers whose compensation is to be fixed; and

WHEREAS, such date is November 18, 2020; the election for such officers being held on April 6, 2021; and

WHEREAS, the Town Board of Trustees of the Town of Maine, duly assembled at a properly called meeting have considered fully the establishment and setting of such salaries and same; and

WHEREAS, such Town Board of Trustees of the Town of Maine upon proper and full deliberation and consideration of such question and in fulfillment of its obligation under such statute, and

WHEREAS, these salaries are to be paid, pro-rated monthly or bi-monthly, during the fiscal year of the stated Township year at the direction of the Town Board of Trustees.

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

1. The preamble of this Resolution is incorporated herein as though fully set forth herein.
2. The following salaries and compensation, per year, for the ensuing and upcoming four-year term, for the following named Township Officers be and the same are hereby established:

A. SUPERVISOR - The yearly salary, subject to the herein and as provided further herein, as and for the office, and for the person holding or elected to such office of Supervisor of Maine Township, serving as such Supervisor and as Supervisor of General Assistance, be and the same is hereby set as follows:

\$35,369.00 per year effective May 17, 2021 through May 18, 2025.

In addition to this salary, the Supervisor shall be entitled to participate in the Township accident, dental, and life insurance programs on the same basis as full-time employees, and shall be entitled to participate in the health insurance program at the rate of 10% of his or her total insurance premium per month, the equivalent of the ACA maximum contribution. An additional 15% shall be paid by the Supervisor into the Township General Town Fund. Additionally, the Supervisor shall be reimbursed for all properly audited out-of-pocket expenses expended on behalf of the business of the Town or in the fulfillment of the duties of the office of Supervisor in conformance with the requirements of State law and Township policy.

In addition, the yearly salary for the person holding or elected to the office of Ex-Officio Treasurer of the Road and Bridge Fund as ROAD DISTRICT TREASURER is hereby set as follows: \$1,000.00 per year effective May 17, 2021 through May 18, 2025.

B. HIGHWAY COMMISSIONER - The yearly salary as and for the office, and the person holding or elected to such office of Highway Commissioner be and the same is hereby set as follows:

\$73,721.00 per year effective May 17, 2021 through May 18, 2025.

In addition to this salary, the Highway Commissioner shall be entitled to participate in the Township accident, dental, and life insurance programs on the same basis as full-time employees, and shall be entitled to participate in the health insurance program at the rate of 10% of his or her total insurance premium per month, the equivalent of the ACA maximum contribution. An additional 15% shall be paid by the Highway Commissioner into the Township General Town Fund. Additionally, the Highway Commissioner shall be reimbursed for all properly audited out-of-pocket expenses, including uniforms, eye exams and eyeglasses and contacts, expended on behalf of the business of the Town or in the fulfillment of the duties of the office of the Highway Commissioner, in conformance with the requirements of State law and Township policy. The Highway Commissioner shall also be entitled to personal use of the Maine Township Highway Dept. vehicle and shall reimburse the Township at the end of each fiscal year by a compensation formula established by the IRS.

C. TOWN CLERK - The yearly salary as and for the office, and the person holding or elected to such office of Town Clerk be and the same is hereby set as follows:

\$21,845.00 per year effective May 17, 2021 through May 18, 2025.

In addition to this salary, the Town Clerk shall be entitled to participate in the Township accident, dental, and life insurance programs on the same basis as full-time employees, and shall be entitled to participate in the health insurance program at the rate of 10% of his or her total insurance premium per month, the equivalent of the ACA maximum contribution. An additional 15% shall be paid by the Town Clerk into the Township General Town Fund. Additionally, the Town Clerk shall be reimbursed for all properly audited out-of-pocket expenses expended on behalf of the business of the Town or in the fulfillment of the duties of the office of Town Clerk in conformance with the requirements of State law and Township policy.

D. TOWN TRUSTEE - The yearly salary for each person holding or elected to the office of Town Trustee is hereby set as follows:

\$5,970.00 per year effective May 17, 2021 through May 18, 2025.

In addition to this salary, each Town Trustee shall be entitled to participate in the Township accident, dental, and life insurance programs on the same basis as full-time employees, and shall be entitled to participate in the health insurance program at the rate of 10% of his or her total insurance premium per month, the equivalent of the ACA maximum contribution. An additional 15% shall be paid by the Town Trustee into the Township General Town Fund. Additionally, the Town Trustee shall be reimbursed for all properly audited out-of-pocket expenses expended on behalf of the business of the Town or in the fulfillment of the duties of the office of Town Trustee in conformance with the requirements of State law and Township policy.

E. ASSESSOR - The yearly salary for the person holding or elected to the office of Assessor is hereby set as follows:

\$31,835.00 per year effective January 1, 2022 through December 31, 2025.

In addition to this salary, the Assessor shall be entitled to participate in the Township accident, dental, and life insurance programs on the same basis as full-time employees, and shall be entitled to participate in the health insurance program at the rate of 10% of his or her total insurance premium per month, the equivalent of the ACA maximum contribution. An additional 15% shall be paid by the Assessor into the Township General Town Fund. Additionally, the Assessor shall be reimbursed for all properly audited out-of-pocket expenses expended on behalf of the business of the Town or in the fulfillment of the duties of the office of Assessor in conformance with the requirements of State law and Township policy.

3. In addition to the above compensation, Maine Township Elected Officials shall receive benefits allowable, membership in and association with the Illinois Municipal Retirement Fund, provided that the Town Board of Trustees has designated such office and official as eligible pursuant to the rules and regulations of the Illinois Municipal Retirement Fund.

Maine Township Elected Officials shall also be entitled to participate, at their own expense and in the same manner as Maine Township staff, in any optional employee benefit available to Maine Township staff, including, but not limited to: deferred compensation, flexible spending, credit union membership and/or optional life insurance.

NOW, THEREFORE, be it Resolved that this Resolution be and the same is hereby adopted by the Town Board of Trustees of the Town of Maine, Cook County, Illinois, on this _____ day of _____, 2020, by a roll call vote as follows:

ROLL CALL VOTE: Ayes _____ Nays _____ Absent _____

LAURA J. MORASK, Supervisor

KIMBERLY JONES, Trustee

DAVID A. CARRABOTTA, ESQ., Trustee

CLAIRE R. McKENZIE, Trustee

SUSAN KELLY SWEENEY, Trustee

ATTEST:

PETER GIALAMAS, Clerk

Cook County Township Salaries

Township	Supervisor	Clerk	Assessor	Trustees	Population	Notes
Barrington	49,612.00	10,335.00	7,200.00	4,200.00	16,026	
New Trier	15,000.00	12,000.00	12,000.00	1,000.00	56,053	
Palos	28,077.00	17,190.00	15,361.00	6,600.00	54,017	
Berwyn	50,984.00	21,846.00	16,792.00	1,784.00	54,917	
Lemont	21,000.00	12,000.00	19,000.00	1,200.00	22,160	
Hanover	21,325.00	17,483.00	19,014.00	5,245.00	99,628	
Norwood Park	31,000.00	12,000.00	20,000.00	12,000.00	25,857	
Palatine	22,000.00	18,000.00	20,000.00	5,000.00	111,992	
Bloom	43,502.00	21,800.00	21,800.00	7,500.00	89,226	
Schaumburg	29,247.00	23,014.00	21,781.00	6,077.00	129,773	
Northfield	48,878.00	22,014.00	23,524.00	1,080.00	86,877	
Orland	39,500.00	21,500.00	26,000.00	10,500.00	98,629	
Wheeling	38,895.00	18,533.00	26,700.00	4,444.00	154,238	
Bremen	40,228.00	19,620.00	29,180.00	4,200.00	108,333	
Rich	20,161.00	10,390.00	29,508.00	2,333.75	76,053	Avg of Trustee Salary
Worth	42,000.00	30,000.00	30,000.00	10,000.00	149,569	
Riverside	45,744.00	14,018.00	30,985.00	5,983.00	15,181	
Leyden	20,000.00	30,000.00	31,000.00	12,000.00	92,890	Clerk also Dir. of Sr. Services
Maine	36,369.00	21,845.00	31,835.00	5,970.00	135,177	
Calumet	71,390.00	31,518.00	32,960.00	13,658.00	20,279	
Niles	38,320.00	35,450.00	35,450.00	9,577.00	103,786	
Elk Grove	25,000.00	15,000.00	33,747.00	2,312.50	91,889	Avg of Trustee Salary
Oak Park	22,679.00	19,502.00	34,934.00	5,400.00	52,265	
River Forest	36,567.00	6,399.00	35,000.00		10,903	
Lyons	43,016.00	56,769.00	55,995.00	5,000.00	90,771	
Proviso	65,000.00	45,000.00	43,500.00	14,000.00	148,268	
Thornton	251,901.00	51,172.00	57,848.00	35,571.00	165,523	Avg of Trustee Salary
Stickney	91,419.00	47,741.00	63,994.00	10,564.00	40,108	
	1,288,814.00	662,139.00	825,108.00	203,199.25	2,300,388	
	46,029.07	23,647.82	29,468.14	7,525.90	82,156.71	

RESOLUTION 10-20- Presented by Trustee Susan Sweeney for Special Meeting on 10/14/20

SETTING COMPENSATION OF TOWNSHIP OFFICIALS FOR THE FOUR YEAR TERM BEGINNING MAY 17, 2021 MAINE TOWNSHIP, COOK COUNTY, ILLINOIS

WHEREAS, according to 60 ILCS 1/65-20, the compensation of township officers shall be set by the township board at least 180 days before the beginning of the terms of office.

WHEREAS, according to 60 ILCS 1/65-20, the compensation for the road district treasurer shall be fixed by the township board and shall not be less than \$100 or more than \$1,000 per year.

WHEREAS, according to 605 ILCS 5/6-207, the compensation of the highway commissioner shall be fixed by the township board at an annual salary of not less than \$3,000 to be paid in equal monthly installments, or a per diem amount for each day he or she is necessarily employed in the discharge of official duties.

WHEREAS, according to 35 ILCS 200/2-70, the compensation of the township assessor shall be set by the township board at the same time the board sets the compensation of its township supervisor.

NOW, THEREFORE, BE IT ORDAINED BY Board of Trustees of Maine Township that the compensation of the township officials for the four year term beginning May 17, 2021 and ending May 19, 2025 (January 1, 2022 – January 1, 2026 for assessor) shall be as follows:

SECTION 1: The salaries for township officials shall be as follows:

Supervisor's Salary: Effective for each of the following years:

May 17, 2021 - May 16, 2022 \$26,000	May 16, 2022 - May 15, 2023 \$26,000
May 15, 2023 - May 20, 2024 \$26,000	May 20, 2024 - May 19, 2025 \$26,000

Road District Treasurer: \$1,000 Annually

Township Clerk: Effective for each of the following years:

May 17, 2021 - May 16, 2022 \$20,000	May 16, 2022 - May 15, 2023 \$20,000
May 16, 2023 - May 20, 2024 \$20,000	May 20, 2024 - May 19, 2025 \$20,000

Trustees: Effective for each of the following years:

May 17, 2021 – May 16, 2022 \$5,000.	May 16, 2022 – May 15, 2023 \$5,000
May 15, 2023 – May 20, 2024 \$5,000.	May 20, 2024 – May 19, 2025 \$5,000

Assessor: Effective for each of the following years:

January 1, 2022 – January 1, 2026

2022 - \$20,000 2023 - \$20,000 2024 - \$20,000 2025 - \$20,000

Highway Commissioner: Effective for each of the following years:

May 17, 2021 – May 16, 2022 \$50,000.

May 16, 2022 – May 15, 2023 \$50,000

May 15, 2023 – May 20, 2024 \$50,000

May 20, 2024 – May 19, 2025 \$50,000

SECTION 2: The following township officials in addition to the compensation outlined in Section 1, will received the following benefits:

A. Officials may participate in the Township’s Flexible Spending Account (FSA) plan at their own expense. Participating officials shall contribute via payroll deduction. There is no match or “township contribution.”

B. Officials may participate in the Township’s 457 Retirement plan at their own expense. Participating officials contribute via payroll deduction. There is no match or “township contribution.”

C. Officials may participate in the life insurance plan in which the Township participates at their own expense. Participating officials pay for their own life insurance via payroll deduction. There is no match or “township contribution.”

D. Officials may participate in the Township’s Group Health insurance plan at their own expense. However, the official must reimburse the Township monthly by the 15th day of the month for the Township’s monthly bill for the coverage selected. Failure to make timely reimbursement payments will result in removal of the official from the group health insurance plan. There is no match or ”township contribution.”

E. Officials may participate in the Township’s dental insurance plan at their own expense. There is no match or “township contribution,”

F. Officials SHALL NOT participate in the Illinois Municipal Retirement Fund (“IMRF”) retirement program.

G. In addition to the above compensation, Maine Township Elected Officials shall be reimbursed for all properly audited out-of-pocket expenses expended on behalf of the business of the Township or in the fulfillment of the duties of the office in conformance with the requirements of State law and Township policy.

PASSED THIS 14th day of October, 2020 by the Board of Trustees of Maine Township, Cook County, Illinois.

NOW, THEREFORE, be it resolved and Ordained that this Resolution be and the same is hereby adopted by the Town Board of Trustees of the Town of Maine, Cook County, Illinois on this 14th day of October, 20102, by a roll call voters follows:

_____	AYE	NAY	ABSENT
Laura J. Morask, Supervisor			

_____	AYE	NAY	ABSENT
Kimberly Jones, Trustee			

_____	AYE	NAY	ABSENT
Dave Carrabotta, Trustee			

_____	AYE	NAY	ABSENT
Claire McKenzie, Trustee			

_____	AYE	NAY	ABSENT
Susan Kelly Sweeney, Trustee			

ATTEST:

Peter Gialamas, Clerk

CURRENT TERM SALARIES

TOWNSHIP	COUNTY/ZONE	SUP.	CLERK	ASSESSOR	HIGHWAY	TRUSTEES	POPULATION	# OF EMPLOYEES				
								SUP	CLERK	ASSESS.	HIGHWAY	GA
1 Warren	Lake/1	\$88,954	\$17,999	\$88,954	\$92,547	\$3,192	63,664	5FT/1PT	5PT	7FT	5FT/4PT	2FT
2 Fremont	Lake/1	\$67,189	\$26,749	\$69,773	\$78,416	\$4,289	32,326	4FT		4FT/2PT	4FT	
3 Wauconda	Lake/1	\$75,222	\$15,436	\$75,222	\$75,222	\$2,252	21,730	4FT		1FT		1FT
4 Naperville	Dupage/1	\$39,000	\$20,000	\$112,000	\$30,000	\$6,500	102,278					
5 Northfield	Cook/1	\$40,638	\$18,018	\$23,524	\$63,326	\$1,080	85,102					
6 Troy	Will/1	\$34,992	\$15,000	\$67,000	\$67,000	\$6,000	47,314					
7 Wheatland	Will/1	\$29,000	\$11,000	\$54,000	\$66,000	\$5,500	81,422	1FT		5FT/1PT	5FT	
8 New Trier	Cook/1	\$15,000	\$12,000	\$12,000		\$1,000	56,000					
9 Oak Park	Cook/1	\$22,390	\$19,407	\$34,250		\$5,331	51,878					
10 Palatine	Cook/1	\$21,000	\$18,000	\$20,000	\$20,000	\$5,000	112,994					
11 Hanover	Cook/1	\$21,325	\$17,483	\$19,014		\$5,245	99,538	5FT/2PT		3FT	9FT/1PT	
12 Leyden	Cook/1	\$20,000	\$30,000	\$31,000	\$72,500	\$12,000	92,890					
13 Niles	Cook/1	\$36,120	\$32,420	\$32,420		\$9,267	103,786	5FT		1FT		4FT
14 Elk Grove	Cook/1	\$24,000	\$15,000	\$33,747	\$15,000	\$125/mtg	91,889	4FT/1PT		3FT	1FT	
15 Wheeling	Cook/1	\$38,895	\$18,533	\$26,700		\$4,444	154,238	Declined to give info				
16 Palatine	Cook/1	\$21,000	\$18,000	\$20,000	\$20,000	\$5,000	112,994					
17 Norwood Pk.	Cook/1	\$31,000		\$20,000	\$20,000		25,857	1FT				
18 Schaumburg	Cook/1	\$29,184	\$22,572	\$21,362	\$17,678	\$5,960	129,773					
Maine	Cook/1	\$35,369	\$21,845	\$31,835	\$73,721	\$5,970	135,177					
Cook County Average		\$26,004	\$20,493	\$22,656	\$32,643	\$5,075						

(13 PROVIDED BENEFIT INFORMATION)

- 1 Warren: Supervisor, Assessor and Clerk may participate in health, dental and life - same conditions as the employees
- 2
Freemont: Supervisor, Highway, Assessor and Clerk may participate in health (pay 15% of premium), life and IMRF
- 3 Wauconda: Supervisor, Assessor and Highway participate in IMRF and total health is paid for (but 15% coverage for dependents)
- 4 Naperville: Supervisor and Assessor may participate in health, dental and life at the cost of 10% of premium. May also participate in IMRF
- 6 Troy: Officials may participate in IMRF. Highway, Supervisor and Assessor may participate in health, dental and vision by contributing 2% of their compensation
- 7
Wheatland: Assessor and Highway can participate in health and dental under the same conditions as the employees
- 9 Oak Park: Supervisor, Clerk and Assessor may participate in IMRF
- 10 Palatine: Officials may participate in Flex spending, 457 retirement plan, life, and health all at own expense. Officials do not participate in IMRF
- 12 Leyden: No medical offered to Trustees. Rest of board offered IMRF under the 600 hour rule
- 13 Niles: Elected Officials eligible for IMRF and offered health and spouse at no cost
- 15 Wheeling: Elected Officials offered benefits, but must pay 100%.
- 17 Norwood Park: No benefits for Elected Officials
- 8 New Trier: No benefits for Elected Officials